



JOB POSTING

Job Title	Housing First Worker	Status	Full-Time
Program	Volaria	Start Date	
Location	Brampton	Hourly Rate	\$27.23
Hours	40 hours weekly	Posting #	26-019
Schedule	Monday-Friday (Flexible Hours/Days)	Closing Date	Open Until Filled

EFry Hope and Help provides trauma-informed, inclusive and gender-responsive programs and services to support women and girls at risk or involved in the legal system in building stable lives.

We are recruiting two (2) full-time Housing First Workers for the Volaria Program. The successful candidate will support single women and mothers with children in securing and sustaining permanent housing. Using a trauma-informed, gender-responsive, and child-centered approach, the worker ensures families are not invisible in service design and helps break cycles of homelessness.

Reporting to the Manager, the Housing First Worker must be available to work flexible hours/days.

KEY RESPONSIBILITIES:

- Assist women and families in locating, securing, and moving into permanent housing.
- Negotiate with landlords and support subsidy applications.
- Provide ongoing case management to address barriers such as income, childcare, health, and safety.
- Create safe, respectful engagement for women with histories of trauma or cultural needs.
- Support children’s stability by coordinating school continuity, health care, and social inclusion.
- Connect families to community resources, counselling, and supports that strengthen long-term housing stability.
- Advocate for equity, culturally safe services, and gender-responsive housing options.
- Performs other related duties as required.

QUALIFICATIONS

- Minimum 2-year post-secondary education coupled with 1-year experience in related work or combination of work and experience totaling 4 years.
- Experience in housing, social services, or family support.
- Knowledge of Housing First principles and local housing resources.
- Skills in trauma-informed, culturally safe, and gender-responsive practice.
- Strong communication, problem-solving, and advocacy abilities.
- People with lived experience are encouraged to apply

MANDATORY JOB REQUIREMENTS:

- Satisfactory Criminal Record Review (Vulnerable Sector Check).
- Standard First Aid / CPR certification.
- Evidence of a Tuberculosis Test in compliance with the TB Control Program.
- Ability to lift 30 pounds.
- Doctors note of fitness to perform the duties of the job.
- Valid Ontario driver’s license, with satisfactory driving record (**Preferred**).

EFry Hope and Help for Women is an equal opportunity employer and is committed to building a diverse workforce representative of those we serve. We strongly encourage applicants that represent those we serve and welcome applicants with non-traditional educational backgrounds and field experience. We are

committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

To apply, please send your cover letter and resume to careers@efryhope.com with the job title as the subject line. This position is for an existing vacancy. AI would not be used in screening applications.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.