JOB POSTING

Job Title	**Cultural Support Caseworker**	**Status**	**Full-Time**
Program	**Thrive**	**Start Date**	
Location	**Vanier Centre for Women**	**Hourly Rate**	**$29.95 – $31.78**
Hours	**37.5 weekly hours**	**Closing Date**	**Open Until Filled**
Schedule	**Monday - Friday**		

EFry Hope and Help provides trauma-informed, inclusive and gender-responsive programs and services to support women and girls at risk or involved in the legal system in building stable lives

We are recruiting a Cultural Support Caseworker. A full-time permanent Cultural Support Caseworker provides necessary cultural and spiritual resources to women housed at Vanier Centre for Women. They will deliver healing and wellness activities, and act to broaden the scope of services to the needs of the Indigenous women in the justice system – achieved through service provision offered by an indigenous woman through a gender responsive, trauma informed, and culturally appropriate framework.

The Cultural Support Caseworker main objective is to assist Indigenous clients serving terms of imprisonment in their successful reintegration into the community by providing culturally relevant programs, services and activities aimed at promoting Indigenous healing and wellness. It addresses the unique needs of clients within the "healing continuum" through support and services that promote healthy functioning with all aspects of their lives and their communities.

As part of an integrated work team, the addition of administrative duties would also be required.

KEY RESPONSIBILITIES:

- Provide support and rehabilitative care to Indigenous clients by offering cultural counseling, services, and activities that foster connection to Indigenous communities.
- Deliver healing and wellness activities, which can include seasonal feast, sweat lodge ceremonies, healing circles, smudging, drumming as well as supplying the traditional ceremonial medicines for client use.
- Provide liaison support and referral to traditional and non-traditional community-based agencies to assist clients in their reintegration into local communities.
- Attendance of regular staff and committee meetings
- Prepares and submits regular reports and statistics pertaining to programs, activities and clients to the Superintendent or designate, and others as required
- Liaising with Indigenous communities and Elders for additional supports as required; and, providing staff Indigenous awareness training and workshops as required
- Develops, coordinates and maintains regular cultural programs and cultural, social, and spiritual activities that focus on positive personal growth
- Check-in daily with direct supervisor to discuss challenges, and collaborations.
- Complete various administrative tasks required by the institution and EFry.
- Performs other duties as assigned by the Manager or designate

QUALIFICATIONS:

- As a result of the nature of the program and the Clients that it serves, the job incumbent must self-identity as Indigenous.
- Graduate of a University or Community College in the Social/Justice Service field with 2-3 years experience in counselling.
- Developed leadership, assessment and counselling skills preferred.
- Ability to provide support, assistance and rehabilitative care to Indigenous Clients by offering cultural counselling and follow-up services and community resource information including referral and liaison services.
- Excellent documentation and computer skills, as well as organizational and time management skills.
- Strong communication (verbal and written) and interpersonal skills with the ability to work well with diverse community groups and other stakeholders.
- Knowledge of community support services is considered an asset.
- Proficiency in French language is considered an asset.
- The ability to successfully complete an in-depth provincial security enhancement requirement.

MANDATORY JOB REQUIREMENTS:

- Satisfactory Criminal Record Review **(Vulnerable Sector Check).**
- Standard First Aid / CPR certification.
- Evidence of a Tuberculosis Test in compliance with the TB Control Program
- Ability to lift 30 pounds.
- Doctors note of fitness to perform the duties of the job.
- Valid Ontario driver's license, with satisfactory driving record (Preferred).

EFry Hope and Help for Women is an equal opportunity employer and is committed to building a diverse workforce representative of those we serve. We strongly encourage applicants that represent those we serve and welcome applicants with non-traditional educational backgrounds and field experience. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

To apply, please send your cover letter and resume to careers@efryhope.com with the position you are applying for as the subject line. This position is for an existing vacancy. The use of AI would not be used in screening applications.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.